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December 26, 2023

Team Members:

Eighteen years ago, on January 1, 2006, Ruthrauff Inc. was acquired by Sauer Holdings. At that time, the company was separated, and two companies were formed - Ruthrauff Sauer and Ruthrauff Service. Since then, the Ruthrauff Sauer team has been involved with some of the largest mechanical projects in Western Pennsylvania, constructing over \$1 billion in HVAC and plumbing work. During the same period, under the leadership of John Sloan, the Ruthrauff Service team has also experienced significant growth, performing over \$150 million in HVAC service, making it the largest HVAC service company in our region. John has recently announced retirement from his distinguished career at Ruthrauff. I am thankful for his friendship, and for the significant impact he has had on the success of this organization over the last three decades. We wish him a well-deserved, enjoyable next chapter. The remarkable growth and success of both organizations could not have happened without experienced leadership, and the commitment of every employee to craftsmanship, customer service, and professionalism. Congratulations and thanks to all members of both companies for your contribution to this impressive history!

On January 1, 2024, these companies will begin a new chapter in their proud history when they are reunited under common management, with a common direction designed to benefit the employees and valued clients of both companies. Under this new joint organization, each company will continue to operate within their current structure with no change to their name or strong brands. The difference moving forward will be a renewed, system-wide effort to support each other at every opportunity across the board. The collective talent, experience, and resources of this organization are second to none in our market. Combining those strengths and working together hand-in-hand, will position us to serve our clients in all phases of mechanical and plumbing construction and service, regardless of size or scope.

This is an exciting new era for Ruthrauff Sauer and Ruthrauff Service as we join forces. I am pleased to announce that under this new corporate structure, Bob Burger, a veteran of the mechanical construction industry, will lead **Ruthrauff Sauer** as Vice President/General Manager, and Vince Sestito, a veteran of the HVAC service and building automation industry, will lead **Ruthrauff Service** as Vice President/General Manager. Please join me in supporting these experienced and talented leaders, as all of us work together towards continued success on behalf of our employees and our customers in 2024 and beyond.

Once again, thank you for your contribution to our proud history and to our continued future success. Best wishes to you and your family for a great holiday season and for a Happy, Healthy, and Prosperous 2024!



Raymond Gajski  
President / CEO,  
**Ruthrauff Sauer / Ruthrauff Service**

